

Northampton LGBT and Q People's Forum

on Tuesday, 8 July 2014 at 6:30 pm until not later than 8:30 pm in The Holding Room, The Guildhall, St. Giles Square, Northampton, NN1 1DE

Agenda

1. **Welcomes, introductions and apologies**
2. **Minutes and matters arising**
3. **Voiceability - Sophie Dabbs**
4. **Action Plans**
 - (A) **Straight Allies Project**
 - (B) **Umbrella Fair Planning**
 - (C) **International Coming Out Day and the Inspirational LGBTQ Award**
5. **Community Information Exchange**
6. **Any Other Business**
7. **Items for Future Meetings**
8. **Date of Next Meeting** - Tuesday 16th September, 6:30-8:30pm.

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
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Tel: 01604 837795



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/lgbtqpf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON
BOROUGH COUNCIL

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council - Northampton LGBT and Q People's Forum

Tuesday, 20 May 2014

Present: Cllr. Anna King (Chair), Matthew Toresen (FAN/NVC), Kevin (Stonewall), Nicola (Lesbian Line), Carol (Lesbian Line), Jeanette (Lesbian Line), Phil (Solar), Lee (Northampton Deaf LGBT), Matt (Interpreter, Deafconnect), Ian (Umbrella Fair Organisation), Ben (Unison), Rod (Healthwatch), Will (Out There), Daniel (Booqfest), John (NHFT), Tendai (NHFT), Vicki (NBC), Alice (NBC)*

*Took minutes

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

Apologies received from Barry (Co-Chair) and Rob (Independent).

2. MINUTES OF THE LAST MEETING AND MATTERS ARISING

Item 5 – This should read Errol Flynn Film House, rather than 'Erin Flynn'.

Minutes were agreed as a true record, subject to the change above.

3. NOMINATIONS FOR COMMUNITY CO-CHAIR AND ELECTIONS

Nominations: Matthew Toresen.

Matthew Toresen was elected as the Community Co-chair of the LGBTQ Forum.

4. KEVIN HARDING (STONEWALL) - STRAIGHT ALLIES

Kevin Harding spoke to the forum about Stonewall's Straight Allies initiative. From the Stonewall perspective, this is aimed at the work place for the purpose of increasing inclusivity, and in addition to promoting gay role models, adds another dimension to the cause of LGBTQ rights in the workplace. A straight ally can be from any level of an organisation, and requires no specific skill set. Other Councils, such as Bury Council, have launched a Straight Allies project, which appeals to staff to sign up, but also to the public through their public facing website.

There is also a Stonewall campaign, called 'No Bystanders' – the video for this campaign, as well as further information, can be found here: <http://nobystanders.org.uk/>

The forum discussed taking on a 'Straight Allies' campaign, and extending it to be a partnership project between communities and organisations. This could be promoted at community events, encouraging people to sign up to the concept of being a straight ally, as a way of behaving. It was discussed that the Straight Allies project, in addition to the No Bystanders campaign, could be effective at the Umbrella Fair, opening up the LGBTQ tent to be inclusive to all communities. The Straight Allies project could be taken around to the whole festival, rather than just

being part of the LGBTQ tent, integrating with all at the festival. No Bystanders pledge cards and video can also be utilised to campaign for diversity and inclusion as a whole for all communities.

It was agreed that it is key to have organisations standing as Straight Allies also; Healthwatch and NHFT showed interest in this.

The forum agreed that it would be powerful to have a symbol pin badge to represent the Straight Allies project, like Stonewall's Star or NSPCC's Green Dot. **ACTION:** All to bring ideas and designs for the symbol to the next meeting.

John asked whether this could be extended County wide. Cllr King felt that as the forum is for Northampton Borough, this should be kept to Borough communities to begin with. **ACTION:** Cllr King agreed to look into the possibility of taking the project County wide.

ACTION: AM to add Straight Allies project to the action plan.

ACTION: VR/AM to share No Bystanders project with the other NBC Community Forums.

5. CALL CARE - ANJALI NINAWA AND LOUISE MUSSON

Laura Musson spoke to the forum about Call Care - a County wide monitoring service which provides a 24 hour, 365 day a year instant response service for vulnerable people, who may need peace of mind while living independently. Further details around the Call care package can be found here: <http://www.northampton.gov.uk/callcare>, or please phone 01604 230227 for more information

6. ACTION PLANS - UPDATE

ACTION: Alice to change wording on action plan under Umbrella Fair. This has now been changed from 'Northampton Borough Event' to 'Northampton Community Event'.

- IDAHO
ACTION: Alice to make this action plan green – now complete
- Umbrella Fair
ACTION: Ian to provide a cost to Vicki/Alice for the LGBTQ Forum presence at Umbrella Fair.
ACTION: Cllr King/Vicki to look into Umbrella Fair being included in the Northampton 'What's on' magazine.
- Straight Allies project
ACTION: Alice to get costs for pin badges.

Action plans will be sent to the leadership for approval next month.

7. COMMUNITY CO-CHAIR - ELECTION RESULTS

As above – as the only nomination for Community Co-Chair, the Forum agreed to elect Matthew Toresen into the position.

8. COMMUNITY INFORMATION EXCHANGE

Will - Out There Youth Group will be participating in Northampton Carnival next month. Their float is going to be themed around 'A Celebration of Equal Marriage'. They are short of adult help, and are looking for adults to volunteer to walk with the float for health and safety, and also to give out information leaflets etc. If anyone would like to help/support, please contact Will or the Lowdown.

Out There Youth Group are also looking into setting up an Out There Plus group for older people (19th birthday onwards)

Tendai - NHFT is launching a consultation event at the end of June, which will look into whether NHFT are providing fair and accessible services for the community. Carers week is also coming up – more information to follow.

John (NHFT) highlighted this month's edition of the Alzheimer's Society magazine to the forum, where he is featured in an article about Gay Carers. 'Living with Dementia' magazine can be found online here: http://www.alzheimers.org.uk/site/scripts/documents_info.php?documentID=2520
There is also some research taking place at the University of Nottingham about LGBTQ people's experiences of End of Life and their care needs. There will be a workshop taking place – details can be found here: <http://www.nottingham.ac.uk/nmpresearch/lastouting/home.aspx>

Daniel – The Royal and Derngate are gathering stories for their Story Hunt, which is a theatrical walking tour of the town centre. They would like stories from the LGBTQ community about, what it has been growing up as an LGBTQ person in Northampton, and an LGBTQ perspective on Northampton heritage, and experiences of things that have changed in the town. More information can be found here: <http://www.royalandderngate.co.uk/Productions/125364/131242/StoryHunt?view=Standard>

Lesbian Line have been holding a quiz night every alternate Thursday at the Labour Club; more information around this and other activity can be found here: <http://www.lesbianline.co.uk/calendar.php>

Matthew – Matthew would like the forum to write a response to the Police following the closure of the Hate Crime Unit. Matthew has been accepted onto the Faith Based and Communities Advisory Panel, set up by Helen Mason at the PCC, where he will be representing the LGBTQ Community. Matthew would like to raise the closure of the Hate Crime Unit as a concern on behalf of the forum, and will follow up whether the petition organised by Anjona Roy has been noted by the right people.

Rod – LGBTQ Lead for Healthwatch Northamptonshire; LGBTQ issues are now being raised in health and social care. Rod would like to look into how many other Healthwatch organisations across the country work with the LGBTQ community.

Lee – Felt that there is a barrier for deaf people to access services at NBC. Lee has experienced difficulties in a variety of services. **ACTION** – Lee to put this in an email to Vicki, who will follow this up. Rod added that Healthwatch Northamptonshire has raised that deaf people are not being able to access literature in health and social care, and this is being followed up.

Phil – SOLAR, colleagues are trained in rapid testing. They are going to have an information van at the Umbrella Fair. On 21st June SOLAR will be holding a HIV Positive support group for LGBTQ people from 12-2, more information to follow. Phil also works with Northamptonshire Carers, who are County wide and cover all communities – if the forum would like a talk on Northamptonshire Carers, Phil would be happy to come along and do this.

Kevin – Stonewall is 25 years old today (20th May 2014). Organisations are encouraged to get in touch with Stonewall about what is going on in the region. Stonewall are also working a lot internationally.

ANY OTHER BUSINESS

10. ITEMS FOR FUTURE MEETINGS

- Action Plan feedback
- Umbrella Fair planning
- Straight Allies pin badges – designs and ideas
- Discussion around International Coming Out Day and the Inspirational LGBTQ Award.

11. DATE OF NEXT MEETING

Tuesday, 8th July from 6:30pm – 8:30pm in the Holding Room, The Guildhall.

The meeting concluded at 8:17pm.

Forum Action Plan						
Chair:	Cllr Anna King and Matthew Toresen		Responsible Forum:	LGBTQ Forum		
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> Empowered local communities with a greater capacity to become involved in community life Promote integration and cohesion Appropriate support provided to those in most need Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design Future developments informed by the views of local people Delivery of events to celebrate and enjoy the Town’s heritage and culture 					
Objectives:	<ul style="list-style-type: none"> Bringing together statutory and voluntary organisations, LGBTQ groups and residents Promoting and encouraging equality for LGBTQ residents Promoting partnership working by statutory and voluntary sector organisations and LGBTQ groups and communities Identifying gaps in provision for LGBTQ residents and communities 					
Actions:						
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
Event to recognise International Day Against Homophobia – to include a civic event at midday in the Guildhall Courtyard	Cllr Anna King/Vicki Rockall and Matthew	International Event, successful event last year, civic ceremony worked well, build on last year by arranging an evening event, Matthew to lead Ceremony delivered, well attended.	16 th May 2014	£50.00	Event delivered – number of attendees	May 14
Umbrella Fair – increased presence by the LGBTQ Forum, a commitment from forum members to be involved	Ian Bates – Umbrella Fair Organisation	Build on the successes of last year, recognised Northampton Community event – opportunity for a greater presence to promote services. LGBTQ tent, supported by the LGBTQ Forum, which is inclusive and inviting to all. Integrate into the rest of the festival.	16 th and 17 th August 2014		Event delivered – number of attendees, number of organisations committed	May14
Straight Allies Project	TBC	Build upon Stonewall’s workplace concept of ‘Straight Allies’, creating a Northampton based Straight Allies project.	16 th and 17 th August 2014	£600.00	Project established - number of	May 14

		<p>Look into the design of pin badges – ideas of a symbol or design which can be used to symbolise the straight ally's idea and given to those who sign up to the project. Launch at Umbrella Fair</p>			community members and organisations signed up across the borough.	
7	<p>International Coming Out Day – join up with Booqfest – launch inspirational LGBTQ award</p>	<p>Cllr Anna King/Vicki Rockall</p> <p>Utilise the Museum for International Coming out day, run workshops (including booqfest), entertainment and stalls from organisations from 11-3pm on Saturday 11th October 14 – opportunity to promote at an event being run at the Picturedrome on Friday 10th October which FAN are arranging. Use the event to award inspirational LGBTQ award</p>	<p>11th October 2014</p>	<p>£1,000</p>	<p>Event delivered – number of attendees, number of organisations committed, number of nominations for the Inspirational LGBTQ award</p>	<p>March 14</p>
	<p>World Aids Day – to include a civic event at midday in the Guildhall Courtyard and an event in the evening</p>	<p>TBC</p> <p>As well as the daytime civic event at midday in the courtyard at the Guildhall, an evening event will also be delivered</p>	<p>1st December 2014</p>	<p>£400.00</p>	<p>Event delivered – number of attendees, number of organisations committed</p>	<p>March 14</p>